



Immersion:

Duration – 8 h

Investment:

10 056 MT

Date:

November 25th

Venue:

Radisson Blu Hotel
& Residence,
Maputo



Behavioral profiles and organizational performance

Clarity Day

Mozambique

Contacts:

Adama Djaló

Clarity4D Regional Director – CPLP

adama.djalo@clarity4d.com | +44 7723 6244 11





Why register for Clarity Day?

01

Communication is one of the most powerful skills for an individual's personal and professional success.

Clarity Day is an immersion on behavioral profiles and their impact on the performance of teams in organizations.

Its starting point is self-knowledge and self-awareness, passing through knowledge and interaction with others.

What will we address?

02

Through activities and dynamics we will explore the concepts involved in behavioral profiles and interpersonal relationships. Having as objectives the improvement of communication skills, the application of strategies for the establishment of effective relationships that promote better performance in organizations.



Self-awareness

Understand yourself
"How you see yourself"



The perception

Abandon judgment to
better understand others



Effective relationships

Identify and adapt to the
communication
preferences of each
individual

Investment:

10 056 MT

Banking Data

SBM -Agencia Privada de Emprego

ABSA - 0003104000096

Nib - 000200030310400009677

Meet the faces of **Clarity Day**

Mozambique

03



 **Sónia Silva**

Special Guest

Executive Director | Standard Chartered Bank em Nova York
leadership role at BOLD (The black Organization Leadership)
Founder and Director | For Women by Women
Board Advisor | WOMENICE
nominated HEROes Top 100 Women Future Leaders Role Model list for
2022 by INVolve - The Inclusion People sponsored by Yahoo Finance



Adama Djaló 

Clarity4D Regional Director - CPLP

Business Development | Consultant | Trainer | Behavior analyst



 **Amália Morato**

Clarity4D Business Partner

Coach | Trainer | HR Teacher | Co-founder of CRH (Angola HR's
Community) | LFA Executive Director (Angola Women's Leadership
Org.)



Solange Monteiro 

Clarity4D Business Partner

Founder and Executive Director of INTELmk - Marketing and Branding
Strategy | Be Agile Business Partner | Consultant | Trainer | Behavior
analyst

Clarity4D benefits

04



For organizations:

Different teams have different priorities, sometimes leading to conflict – especially when under pressure! We help organisations reach their objectives by:

- Creating an organisation-wide language of colour, simplifying communication, leading to greater collaboration, co-operation and accountability
- Supporting a culture of continuous learning and feedback, allowing for learning from mistakes, growth and innovation
- Supporting your talent management strategy from efficient recruitment to identifying development needs and improving retention throughout change and challenge
- Improving communication from the very top keeping all workers connected to organisational outcomes
- Maintaining a customer/stakeholder focus across the organisation
- Improving efficiency: Reducing errors, missed deadlines and wasted time/resources, resulting in fewer HR interventions



For teams:

Effective team working leads to organisational success through collaboration, co-operation and accountability. Clarity4D's tools assist with:

- Recognising and valuing the differences in others and their preferred ways of communicating
- Raising individual awareness of the impact of personal behaviour on the team
- Team mapping: Building a framework and common language on which to base team interactions leading to efficient meetings and day-to-day operations
- Creating strategic team goals and effective tactical action plans
- Fostering team resilience meaning quicker recovery from set-backs
- Keeping team wellbeing and motivation high during challenging times
- Building collaboration and co-operation, ultimately leading to innovation
- Stakeholder mapping: Creating closer relationships with suppliers and customers

Clarity4D benefits

04



For individuals:

Whether you are experiencing personal change, have new challenges at work or are new to leadership, Clarity4D profiles help you to:

- Better understand yourself – your strengths and development areas
- Set achievable goals and coach yourself to exceed them
- Understand the behaviours expected in different situations
- Adapt your communication style so as to improve relationships and grow your influence
- Build your confidence in authentic leadership
- Improve your resilience to setbacks so you bounce-back and excel at every new challenge

Clarity4D CPLP Expansion

05





Clarity4D

Let's explore your maximum
potential to reach high
performance?