

CURRICULUM VITAE

AGNALDO BATA



I have a Master's Degree in Urban Sociology, Work and Social Inequalities from the University of Paris VIII in France. I have almost 10 years of professional experience in Social and Corporate Research. My specialty is Gender, Sexuality Diversity and Human Rights and Monitoring, Evaluation and Learning (MEAL). Now I'm collaborating as a researcher with the research center for Human Rights, Health and Society in Mozambique, and with Girl Move Academy, a Portuguese NGO, as Head of Impact Development.

Personal data and contact

Name: Agnaldo Jorge Bata	Profession: <ul style="list-style-type: none">• Social Researcher;• Monitoring and Evaluation Specialist;• Consultant - specialties: Gender, sexuality diversity and Human Rights, Monitoring and Evaluation, Performance, Organizational Climate and Customer Satisfaction.
Nationality: Mozambican.	
Date of Birth: 03/05/1991	Research subject of interest: <ul style="list-style-type: none">• Gender and Sexual Diversity;• Human Rights;• Work, performance and social precarity;
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Academic Profile

2022 – Master degree in Social Sciences, Specialty of Sociology of Urban Worlds and Social Inequalities at the University Paris-8 - Vincennes Saint- Denis; Paris, France; The research subject of the dissertation was related to the social acceptance of homosexuality in the social spaces in the urban environment in Maputo city.

2013 - Graduated in Sociology at the Eduardo Mondlane University, Maputo, Mozambique - the subject of the monograph was "*The place of women in the family through the control of financial resources*".

Professional experience

2023 (January) – (Up to Now) – Head of Impact Development at Girl Move Academy - I lead a team whose responsibility is to ensure the process of impact evaluation of all projects

and programs of the Girl Move Academy in Mozambique. These projects and programs are essentially aimed to train and boost the new generation of woman leaders in Mozambique and keep girls in the school.

2023 – Co-founder and Researcher at the center for Human Rights, Health and Society -

This organization aims to develop research and projects in the area of health and human rights in Mozambique. As a co-founder and researcher, my responsibility is to create and develop social and research projects in order to produce and disseminate knowledge in the area of health and human rights in Mozambique.

2021 (November)- 2022(December) - Monitoring and Evaluation Officer at Girl Move Academy -

I collaborate transversally in the process of monitoring and evaluation in several projects of the Girl Move Academy and, specifically, in the process of planning, implementation and monitoring of the Fellowship, Alumni and Change projects. These projects are essentially aimed to train and boost the careers of potential Mozambican women leaders in the medium and long term.

2021 (up to now) - Senior Consultant at Kuentxa (*a strategic communications and human resources consulting firm*) -

as a consultant, we support companies in the strategic definition and resetting of their Communication and Human Resources objectives, design and measurement of performance and performance management tools, assessment and repositioning of the organizational climate.

2018-2020 - Communication Analyst at Vale Moçambique S.A, -

assigned to the Communication Area. I had as responsibilities the Monitoring of the performance of the integrated team (Mozambique and Malawi), design and implementation of satisfaction surveys and organizational climate.

2017-2018: Employee at Banco Único (now Banco Nedbank) –

I had been assigned to the Marketing, Communication and Quality Department where I performed the functions of Quality and Communication Technician for monitoring and improving the quality of services.

2013 – 2017: – Employee at the International Bank of Mozambique (Millennium bim) -

in the following areas: Market Research; Service Quality; Human Resources; Where I collaborated with monitoring the quality of service to customers, market trends, customer satisfaction and improving the recruitment process.

2014 - 2022 Collaborating Researcher of the Research Group Health and Society (GPSS)

of the Department of Sociology of Eduardo Mondlane University where together with a

multi-disciplinary team participates in the design of research, preparation of surveys, data collection and reporting on the various projects in which the research group is involved.

2011-2013: Research Intern at Eduardo Mondlane University with the role of supporting the design and application of interviews and reports, database design and report writing.

Collaboration in research projects

2021 – 2022 I - Was Co-responsible with my colleagues at the Research Group Health and Society for the Research of Eduardo Mondlane University on the **profile of the Mozambican student and the consequences of COVID-19** whose preliminary results were published in April of 2022.

I collaborated as an inquirer and supported data analysis in the following research projects carried out by the Health and Society Research Group (GPSS):

2016 - Trajectories of lesbian women in Maputo city;

2016- Elaboration of the Human Rights Report. Mozambique Bar Association - Chapter on "Women and Children";

2014 - Violence against children in Mozambique. GPSS, Department of Sociology UEM-UNICEF;

2012 - Sexual and Reproductive Health: Needs, Challenges and Opportunities for Adolescents Living with HIV in Southern Africa;

2012 - Gender-based Violence as a Factor in Exposure to Risk of HIV/AIDS Infection: The Case of Street Sex Workers;

2011 – Women and Poverty - Experiences of Girls and Women in the same Household;

Other professional training

2020 - Level B2 of the French Language course at the Franco-Mozambican Cultural Centre;

2018 - WorkShop on Gender and Human Rights at Eduardo Mondlane University;

2018 - Workshop on Communication and Teamwork at Banco Único S.A;

2017 - Workshop on Human Rights and Leadership promoted by the International Leadership Institute (ILI) in Nelspruit, South Africa.

2013 - Training in intermediate/advanced Excel at Banco Internacional de Moçambique S.A

2013 - Training on prevention and combat of violence by Eduardo Mondlane University in partnership with OSISA.

2013 - Training on SPSS and data analysis at Eduardo Mondlane University taught by the National Institute of Statistics (INE)

Skills

Languages Skills

Portuguese – Native level - Spoken and written.

Cichangana - Native level -Spoken fluently.

French - Native level - spoken and written fluently.

English - spoken and written fluently.

Other Skills

- Design, application of measurement tools and monitoring of performance indicators, organizational climate and customer satisfaction;
- Communication and organization;
- Teamwork spirit;
- Flexibility, respect and creativity.